

# Andreas Rasche

## Curriculum Vitae

### Office Address

Professor of Business in Society  
Copenhagen Business School  
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### Currently Held Positions

since 08/12 Professor of Business in Society, Copenhagen Business School, Denmark  
since 09/18 Associate Dean Full-Time MBA Program, Copenhagen Business School, Denmark  
since 01/24 Academic Director, CBS Executive 'Sustainable Leadership & Transformation', Denmark  
since 02/24 Academic Advisory Board, Position Green, Sweden

### Professional Experience (Academic)

since 08/12 Copenhagen Business School (Denmark), Professor of Business in Society  
03/17 – 12/20 Visiting Professor, Stockholm School of Economics, Mistra Centre for Sustainable Markets (MISUM), Sweden  
08/12 – 08/18 Warwick Business School (UK), Associate Fellow  
02/09 – 07/12 Warwick Business School (UK), 02/12-07/12 Associate Professor of Business in Society (tenured); 02/09-01/12 Assistant Professor of Business in Society.  
05/05 – 01/09 Helmut-Schmidt-University Hamburg (Germany), Post-Doctoral Research Associate (thereof from 05/05-10/06, Research Assistant).  
09/02 – 04/05 EBS Business School, Oestrich-Winkel (Germany), Research Assistant at the Chair of Strategic Management.

### Education

11/06 – 02/10 **Postdoctoral Degree** (Habilitation, Dr. habil.), Helmut-Schmidt-University Hamburg, Germany, Thesis: "Global Governance and Transnational Organizational Accountability" (venia legendi in Business Administration)  
11/02 – 10/06 **PhD**, Doctoral Degree in Strategic Management (Dr. rer. pol.), EBS Business School, Oestrich-Winkel, Germany, Thesis: "Strategic Realities – The Paradoxical Foundation of Strategic Management" (summa cum laude)  
09/98 – 10/02 **Dipl.-Kaufmann** (equivalent MBA), EBS Business School, Oestrich-Winkel, Germany, graduated among best 5% of class  
01/01 – 06/01 School of Economics and Commercial Law, Gothenburg University, Gothenburg, Sweden  
08/00 – 12/00 Thunderbird School of Global Management, Glendale, AZ, USA  
08/96 – 07/97 **American High School Diploma**, LaRue County High School, Hodgenville, KY, USA  
09/90 – 06/96 **German High School Diploma (Abitur)**, Gymnasium Francisceum Zerbst/Anhalt, Germany

### Professional Experience (Non-Academic)

11/23 – 12/23 World Health Organization (WHO), Consultant on an ESG-related project, Geneva, CH  
03/12 – 03/15 United Nations (UN); UN Global Compact LEAD Steering Committee, United Nations, NY.  
10/07 – 06/11 United Nations (UN); UN Global Compact Office, New York, NY, Consultant and Academic Advisor (collaboration on various projects related to the UN Global Compact).  
06/07 – 09/07 United Nations (UN), UN Global Compact Office, New York, NY, Visiting Scholar.  
07/01 – 09/01 United Nations (UN), UN Information Centre (UNIC) Washington D.C. (internship)  
07/00 – 08/00 KPMG Consulting AG, Frankfurt am Main, Germany (internship)  
01/00 – 03/00 Mannesmann Arcor AG & Co., Frankfurt am Main, Germany (internship)  
06/98 – 08/98 Dyckerhoff AG, Rosslau, Germany (internship)  
09/97 – 06/98 Military Service, 3./Fernmeldebattalion 610 LJ, Rendsburg, Germany, German-Danish division

## University Service (Copenhagen Business School)

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since 09/18	Associate Dean, CBS Full-Time MBA Program
since 01/22	Member of the CBS Academic Council (elected)
since 11/12	Member of the Department Board (Department of Management, Society & Communication)
09/17 - 05/20	Chairman, CBS Partnership Council (responsible for decisions regarding CBS-Business partnerships)
01/14 - 12/19	Co-Director, CBS World-Class Research Environment "Governing Responsible Business" (budget responsibility: 660.000 EUR)
09/16 - 09/18	Director PhD Education, Department of Management, Society, and Communication (responsible for coordinating 25 PhD students)
01/13 - 03/15	Research Manager, Sustainability Platform Cluster on "Governing Sustainability" (budget responsibility: 30.000 EUR)

## Professional Development

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10/19	European Foundation for Management Development (EFMD) "Executive Academy" (one-week leadership training)
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## Scholarly Citations (as of 11/2024)

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- Google Scholar citations: 8519
- h-index = 39; i10 index = 66

## Teaching Experience (Selection)

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Executive	'ESG and Sustainable Finance' (CBS Board Leadership Program), 'Corporate Sustainability' (CBS Executive MBA), 'Business in Society' (Warwick Executive Education), 'CSR in the Healthcare Sector' (EBS Business School Executive MBA), Customized programs for Board of Directors from different companies; customized programs for clients from different sectors (e.g., energy, healthcare, and banking)
MBA	'Managing Sustainable Corporations' (CBS, Full-Time MBA)
PhD	'Perspectives on Sustainability' (CBS Doctoral Program)
Bachelor	'The Corporation in Society' (CBS, BSc)

## Teaching Appointments (Permanent, Guest Teaching, Guest Lectures)

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since 08/12	Copenhagen Business School, Denmark
03/17 - 12/20	Stockholm School of Economics, Sweden
02/09 - 07/12	Warwick Business School, UK
11/02 - 02/12	EBS Business School, Oestrich-Winkel, Germany
05/05 - 01/09	Helmut-Schmidt-University Hamburg, Germany
03/11 & 03/12	Guest Teaching at Deusto Business School, Bilbao, Spain
04/10 & 01/11	Guest Teaching at Bordeaux Business School (BEM), France
09/09	Guest Teaching at Lomonosov University Moscow, Russia
10/07 & 06/08	Guest Teaching at Friedrich-Alexander University Erlangen-Nuremberg, Germany
02/07 & 02/08	Guest Teaching at Jacobs University Bremen, Germany
02/06	Guest Teaching at Burgundy School of Business, ESC Dijon, Dijon, France
11/24	Guest Lecture at University of Copenhagen
07/23 & 06/24	Guest Lecture at Columbia Law School, US
04/23	Guest Lecture at Denmark's Technical University (DTU)
01/11	Guest Lecture at University of Bristol, UK
08/10	Guest Lecture at Copenhagen Business School, Denmark
04/08	Guest Lecture at WHU Otto Beisheim School of Management, Germany
05/07 & 04/12	Guest Lecture at University of Zürich, Switzerland

## **Professional Leadership / Academic Service (incl. Reviewing and Editorial Responsibilities)**

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### Editorial Board

Memberships: *Journal of Management Studies* (2012-present); *Organization Studies* (2012-present); *Business Ethics Quarterly* (2010-present); *Business and Society* (2008-present); Advisory Board for the *UN Global Compact International Yearbook* (2011, 2014); Associate Editor AoM SIM Division (2014, 2022, 2023)

### Associate

Editor Posts: Associate Editor at *Business Ethics Quarterly* (07/13 – 04/24)

### Member of

#### Committees:

- Society for Business Ethics “Best Dissertation Award” Selection Committee (2011-2014; Chair of the Committee in 2014)
- AoM Social Issues in Management (SIM) “Best Book Award” Selection Committee (2012-2013; Chair of the Committee in 2013)
- *Business Ethics Quarterly* “Best Article of the Year” Selection Committee (2011); Chair of Committee (2019, 2021)
- Executive Board, European Business Ethics Network, UK Division (2009-2011)

### Ad-hoc Journal

Reviewing: *Administrative Science Quarterly*; *Organization Science*; *Academy of Management Review*; *Academy of Management Learning and Education*; *Academy of Management Perspectives*; *Strategic Management Journal*; *Strategic Organization*; *California Management Review*; *Nature and Human Behavior*; *British Journal of Management*; *Journal of World Business*; *Journal of Management Inquiry*; *Journal of Management Education*; *Business and Politics*; *Journal of Business Ethics*; *Socio-Economic Review*; *Management and Organization Review*; *Political Studies*; *Business Ethics: A European Review*; *Leadership*; *Journal of Applied Behavioral Science*; *Journal of Cleaner Production*; *European Management Review*; *Journal of Management and Governance*; *Business Research*; *Journal for Business, Economics and Ethics*; *Journal of Corporate Citizenship*; *Corporate Social Responsibility and Environmental Management*; *Journal of Management Development*; *Big Data and Society*; *M@n@gement*

### Reviews for

#### Funding Bodies:

- Economic and Social Research Council UK (ESRC); Deutsche Forschungsgemeinschaft (DFG); Social Science and Humanities; Research Council of Canada (SSHRC); Austrian Research Council; Riksbankens Fond (Sweden); Irish Research Council; Marcus Wallenberg Foundation
- Panel Member (2017) “Sustainable Conditions for a Circular and Bio-based Economy” (Swedish Research Council for Environmental Research, Formas)

### Reviews for

#### Publishers:

*Oxford University Press*, *Cambridge University Press*, *John Wiley*, *Palgrave Macmillan*, *Routledge*, *Edward Elgar*

### Guest Editor:

‘The Challenges and Prospects of Deliberative Democracy for Corporate Sustainability and Responsibility’, Special Issue of *Business Ethics Quarterly* (together with Dirk Ulrich Gilbert, Maximilian Schormair, and Abraham Singer), published: Vol. 33, No. 1 (2023)

‘Environmental Sustainability and Business: Crisis or Opportunity?’, Special Issue of *Business Ethics Quarterly* (together with Douglas Schuler, Dror Etzion, and Lisa Newton), published: Vol. 27, No. 2 (2017)

‘Managing for Political Corporate Social Responsibility’, Special Issue of *Journal of Management Studies* (together with André Spicer, Guido Palazzo, and Andreas Georg Scherer), published: Vol. 53, No. 3 (2016)

‘Organizing Corporate Social Responsibility: Interactions between Business and Society’, Special Issue of the *Journal of Business Ethics* (together with Frank de Bakker and Jeremy Moon), published: Vol. 115, No. 4 (2013)

'The United Nations Global Compact: Retrospect and Prospect', Special Issue of *Business & Society* (together with Malcolm McIntosh and Sandra Waddock), published: Vol. 52, No.1 (2013)

'The Dynamics of Standardization', Special Issue of *Organization Studies* (together with Nils Brunsson and David Seidl), published: Vol. 33, No. 5-6 (2012)

'Accountability in a Global Economy', Special Issue of *Business Ethics Quarterly* (together with Dirk Ulrich Gilbert and Sandra Waddock), published: Vol. 21, No.1 (2011)

### **Research Management / Research Grants**

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2018-2020	Innovation Fund Denmark: ' <i>Smart Buildings and Cities Business Model Innovation</i> ' (Ref: 7039-00043B; together with Lara Anne Hale); Principal Investigator; 300.000 EUR
2014-2019	CBS: ' <i>Governing Responsible Business</i> ' World-Class Research Environment; Principal Investigator & Co-Director; 660.000 EUR,
2014-2016	EU FP7, Marie Curie Grant: <i>Multi-stakeholder Initiatives and Internet Governance</i> (together with Glen Whelan); Principal Investigator; 308.000 EUR
2014	European Science Foundation (ESF): <i>Business and Human Rights</i> , Exploratory Workshop Grant 2014 (together with Karin Buhmann), 14.000 EUR
2013-2016	EU FP7, Marie Curie Grant, Initial Training Network (ITN): <i>Sustainability-Driven Innovation</i> (IAS), running 2013-2016, consortium-based; Principal Investigator at CBS; 310.000 EUR
2010	EFMD: Grant to support project on <i>The UN Global Compact: Achievements, Trends, and Challenges</i> ; 12.000 EUR

### **Organization of Academic Events, Workshops, Conferences (Selection)**

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07/19 – 07/23	EGOS Standing Working Group (SWG) "Organizing Social Responsibility in Contested Times" (coordinator)
07/10 – 07/17	EGOS Standing Working Group (SWG) "The Changing Role of Business in Global Society" (lead coordinator)
07/22	Chair of Sub-Plenary "Building Back (Im)Perfect? Crises and Their Impact on Organizing Sustainability, EGOS Colloquium, Vienna.
09/20	PRME Session during Uniting Business Live Forum, Topic: "New Aspirations for Global Impact: SDG Education and Training of Finance Professionals" (Chair)
08/15	All-Academy Symposium at the 2015 AOM Meeting in Vancouver, Topic: "The Impact of Business Schools in International Perspective"
08/14	All-Academy Symposium at the 2014 AOM Meeting in Philadelphia, Topic: 'Empty Words? The Contested Nature of the UN Global Compact'
08/14	Professional Development Workshop at the 2014 AOM Meeting in Philadelphia, Topic: 'Becoming an Intellectual Shaman: Tackling Big Ideas Around Social, Ecological, and Economic Issues'
08/13	All-Academy Professional Development Workshop at the 2013 AOM Meeting in Orlando, Topic: 'Capitalism in Crisis and Other Conundrums: Tackling the Big Questions'
08/13	All-Academy Symposium at the 2013 AOM Meeting in Orlando, Topic: 'Capitalism in Question: Towards an Economics of Justice, Sustainability, and Economic Thrivability'
08/13	Professional Development Workshop at the 2013 AOM Meeting in Orlando, Topic: 'Management Education for the Future: Towards Responsibility, Sustainability, and Integrity'
05/13	<i>Journal of Management Studies</i> Paper Development Workshop, Topic: 'Managing Political Corporate Social Responsibility', Copenhagen Business School
08/11	All-Academy Symposium at the 2011 AOM Meeting in San Antonio, Topic: 'East-West Perspectives on Responsible Management Education'
07/11	Sub-Theme at the 2011 EGOS Colloquium in Gothenburg, Topic: 'Organizing Corporate Social Responsibility: Interactions between Business and Society'
08/10	All-Academy Symposium at the 2010 AOM Meeting in Montreal, Topic: 'Ten Years of Daring to Care: The UN Global Compact (2000-2010): What Has Been Achieved?'
08/10	Professional Development Workshop at the 2010 AOM Meeting in Montreal, Topic: 'Energizing the Teaching of Corporate Responsibility: The Role of the Principles for Responsible Management Education (PRME)'

- 08/09 All-Academy Professional Development Workshop at the 2009 AOM Meeting in Chicago, Topic: 'Greening Management Education'
- 07/08 Sub-Theme at the 2009 EGOS Colloquium in Barcelona, Topic: 'The Social Dynamics of Standardization'
- 08/08 All-Academy Professional Development Workshop at the 2008 AOM Meeting in Anaheim, Topic: 'Implementing the Principles for Responsible Management Education – The Questions We Have Not Asked (Yet)'

### **Invited Speeches & Keynotes (Selection)**

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The list below lists selected invited presentations at practitioner conferences. Company presentations are excluded from this list. I have presented my work at companies such as: Danske Bank, EDF Energy, Novo Nordisk, Mærsk, Lundbeck, TDC Net, PwC, Jyske Bank, Bankinvest, Kromann & Reumert, Marsh, Plesner, Gønladsbanken.

- 11/24 Beyond Compliance – Embedding the EU Sustainability Regulations into Strategic Thinking (Keynote, Dansk Erhverv, ESGdag 2024).
- 11/24 Sustainability and the CFO Agenda in 2024 (Børsen and Azets 2024 CFO Conference, Copenhagen)
- 10/24 Beyond Awareness – Integrating Sustainability into the Boardroom (Keynote, ESG Barometer 2024, Dansk Industri, Copenhagen)
- 09/24 Building a “Beyond Compliance” Investor Mindset (Keynote, CBRE Real Estate Summit, Copenhagen)
- 06/24 Beyond Compliance – Aligning Strategies, Structures and Cultures to Meet New Regulations (Trade Council, Danish Ministry of Foreign Affairs)
- 05/24 Beyond Compliance – Embedding the New EU Sustainability Regulations into Businesses (Børsen Sustainability Summit, Copenhagen)
- 05/24 Navigating from Fear to Hope – Corporate Sustainability in 2024 and Beyond (Keynote, Postion Act Conference, Malmö)
- 05/24 The New EU Sustainability Regulations (Mærsk Mc-Kinney Møller Center for Zero Carbon Shipping).
- 11/23 Organizing for Sustainability: Enacting ESG Governance (ESG practitioner business meeting, Price Waterhouse Coopers, Copenhagen)
- 11/23 The End of the Beginning: Corporate Sustainability in 2023 (Keynote UN Global Compact Nordic Meeting, Copenhagen)
- 09/23 New EU Sustainability Regulations: Compliance or Creating Long-Term Value? (The Baltic and International Maritime Council, BIMCO)
- 04/23 The New European Sustainability Regulations (Keynote, Japanese Council for Better Corporate Citizenship)
- 04/23 ESG and the Work of Board of Directors: Making Corporate Governance Future-Proof (Dansk Erhverv, Copenhagen)
- 02/23 The New European ESG Regulations: What Do Boards Need to Know? (Keynote, Danish Board Membership Society, Copenhagen)
- 06/22 ESG Risk Resilience: Between Rhetoric and Reality? (Marsh Global Conference, Copenhagen)
- 04/22 From Values to Value – How Quantification Has Shaped ESG Reporting (Nottingham University Business School)
- 02/22 ESG Data and Ratings: Aspirations and Critique (Sustainability Impact Measurement conference, University College, London)
- 10/21 The Sustainability Agenda 2021: The Relevance and Importance of the Global Compact (Keynote, Global Compact Nordic Network Meeting, Nuuk, Greenland)
- 06/21 Sustainable Finance: What Boards of Directors Need to Know (Finansforbundet, Copenhagen Denmark)
- 05/21 Corporate Sustainability and Responsibility: Past, Present and Future (Reinhard Mohn Institute, University of Witten/Herdecke, Germany)
- 03/21 Holistic Student Development in MBA Programs (Panel Debate at the EFMD/ Annual MBA Conference St. Gallen).
- 11/20 Sustainable Finance after the Pandemic (Keynote address during América Economía annual meeting, online)

- 09/20 From Adaptation to Innovation: How the Corona Pandemic Has Shaped Business Schools (EFMD Executive Academy Conversations)
- 09/20 New Aspirations for Global Impact: SG Education and Training Future Finance Professionals (Uniting Business Live, United Nations Global Compact Private Sector Forum, New York)
- 03/19 Beyond Compliance: Managing an Integrity Culture (Danish Meeting of General Counsels of the Financial Services Industries)
- 02/17 Which Firms Leave Multi-Stakeholder Initiatives? An Analysis of Delistings from the UN Global Compact (practitioner presentation at Stockholm Schools of Economics)
- 06/16 Digital Smoke Signals – How to Use big Data for Development (CBS Senior Strategy Seminar, Copenhagen Business School)
- 02/16 Quantifying Sustainability – Scaling ESG Investments (Arabesque Sustainable Finance Workshop, Copenhagen)
- 08/14 Big Data for Development – Hype or Opportunity? (Keynote at DSEB and CBS Awards Ceremony, Copenhagen)
- 05/14 Integrated Reporting – Why Does It Matter? (Bentley Global Ethics Symposium, Bentley University, Boston, MA)
- 11/13 NGO-Business Interactions – Key Learnings from the Last Decade (Cass Business School, London)
- 04/13 The Multiplicity of Sustainability Standards – Problem or Opportunity (The Conference Board, New York, online webcast)
- 02/13 Corporate Social Responsibility – An Introduction (Board Meeting Grønlandsbanken, Nuuk, Greenland)
- 01/13 The Impact and Drivers of Corporate Social Responsibility in a Global Context (Deloitte Business Meeting, Reykjavik, Iceland)
- 11/12 Corporate Social Responsibility – There Is No Way Around (CSR Greenland Meeting, Nuuk, Greenland)
- 10/12 Trends and Challenges within the United Nations Global Compact (Global Compact Nordic Network Meeting, Copenhagen)
- 03/12 The United Nations and Transnational Corporations – The Politics of Organizing for Corporate Social Responsibility (University of Edinburgh)
- 10/11 Corporate Social Responsibility – Past, Present and Future (Confederation of Danish Industries, Nyborg, Denmark)
- 05/11 Global Compact 2.0 – Reflections on the Next Phase (Politeia Forum/Universita Degli Studi di Milano, Milan, Italy)
- 12/10 The United Nations Global Compact (2000-2010) – What Has Been Achieved? (University of Cambridge, UK)
- 11/10 Can We Put an End to Sweatshop Labor? (Warwick International Development Summit [WIDS], Warwick Business School, UK)
- 08/10 The United Nations Global Compact (2000-2010) – What Has Been Achieved? (Practitioner Presentation at Copenhagen Business School, cbsCSR)
- 10/09 'Greening Management Education' – The Principles for Responsible Management Education and the Emerging Sustainability Agenda (AACSB World Class Practices in Management Education Conference, Warwick Business School, UK)
- 10/09 Shaping the European Corporate Responsibility Agenda (Students for Europe Congress, Turiba Business School, Riga, Latvia)
- 09/09 'Let's Not Waste a Good Crisis': The Principles for Responsible Management Education (PRME) in the UK (ABS Workshop, 'Developing Global Citizens', Leeds Business School, UK)
- 04/09 The Principles for Responsible Management Education in the UK Context (European Business Ethics Network Conference, Bristol, UK)
- 07/08 Responsible Management Education – Past, Present and Future (VHB Ethics Education Workshop, Berlin, Germany)
- 05/08 CSR in Practice – The Role of the UN Global Compact (CSR and Sustainable Tourism Conference, Hamburg, Germany)
- 11/07 Leadership and Responsibility – The Principles for Responsible Management Education of the United Nations (MBA Conference 2007, Berlin, Germany)

## **Awards (incl. Finalist Placements)**

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06/23	CBS Best Teacher of the Year Award, Executive MBA Class of 2023
09/21	CBS Best Teacher of the Year Award, Executive MBA Class of 2021
07/21	EGOS Best Student Paper Award (Finalist) (together with Stephanie Schrage)
07/20	EGOS Max Boisot Best Paper Award (together with Stephanie Schrage)
03/18	Best Case Study – ‘The Case Centre Award’ 2018 (Ethics and Social Responsibility Category)
09/17	Best Teacher 2017, CBS DSEB Awards (Finalist)
08/17	Business & Society Best Reviewer Award (Finalist)
08/15	AOM (MED) Best Symposium Award
03/14	CBS Best Teacher of the Year Award, Executive MBA Class of 2014
08/12	AOM (MED) Best Paper Award in Graduate Management Education
12/11	Outstanding Teacher Award, Warwick Business School, Undergraduate Program
09/11	Outstanding Teacher Award, Warwick Business School, MiM Program
08/10	Outstanding Teacher Award, Warwick Business School, MiM Program
08/10	Outstanding Reviewer Award, Academy of Management (MED Division)
08/09	Outstanding Teacher Award, Warwick Business School, MiM Program
04/03	Nomination “Best Diploma Thesis”, European Business School, Oestrich-Winkel
06/97	Academic Achievement Award, The House of Representatives of the Commonwealth of Kentucky

## **Membership in Professional Associations**

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ABIS	The Academy of Business in Society
AOM	Academy of Management
EGOS	European Group for Organizational Studies
NI	Net Impact
SBE	Society for Business Ethics
VHB	Association of German Professors for Business Administration

## **Supervision & Examination of PhD Students**

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PhD Supervision (Pending and Completed):

- Rikke Rønholt Albertsen (Copenhagen Business School, DK) – “Post-Bureaucratic Practices and Sustainability Implementation” (lead supervisor; co-supervised with Kai Hockerts, ongoing)
- Chiara Andreoli (Copenhagen Business School, DK) – “Bridging Profit and Purpose: Tensions in Impact Measurement and Management in Impact Investing” (co-supervised with Verena Girschick, completed in 2024).
- Leonie Decrinis (Copenhagen Business School, DK) – “Behavioral Regulation and Corporate Sustainability” (co-supervised with Jeremy Moon, completed in 2024)
- Anna Kirkebæk Gosovic (Copenhagen Business School, DK) – “Developing responsible leaders in a global high-reliability organization” (co-supervised with Anne-Marie Søderberg, completed in 2020)
- Luisa Murphy (Copenhagen Business School, DK) – “Multi-stakeholder initiatives and network effects” (co-supervised with Jeremy Moon, completed in 2020)
- Erin Leitheiser (Copenhagen Business School, DK) – “Yours or Mine? The Implications of Private Governance on Business’ Role in Society” (co-supervised with Jeremy Moon, completed in 2019)
- Max Schormair (University of Hamburg, Germany) – “Redefining the Corporate Purpose: A Procedural Framework for Advancing Shared Value” (co-supervised with Dirk Ulrich Gilbert, completed in 2018)
- Kristin Huber (University of Hamburg, Germany) – “Political CSR and the Role of Business in Development” (co-supervised with Dirk Ulrich Gilbert, completed in 2017)
- Kristjan Jespersen (Copenhagen Business School, DK) – “Growing the Notion of Institutions: Advancing the Payments for Ecosystem Service Discourse through Institutional Theory” (lead supervisor; co-supervised with Kai Hockerts, completed in 2017)
- Carlo Drauth (Hertie School of Governance, Germany) – “The Effects of CSR Standards on the Organizational Implementation of CSR at the Firm-Level” (co-supervised with Anke Hassel, completed in 2017)

- Lara Hale (Copenhagen Business School, DK) – “Commensurating Sustainability Through Demonstration: the Case of the Active House Alliance” (lead supervisor; co-supervised with Jeremy Moon, completed in 2017)
- Maria-Fernanda Galindo-Abarca (Warwick Business School, UK) – “Neo-Institutionalism and Organizations Adopting Corporate Responsibility Initiatives: The Case of the UN Global Compact” (lead supervisor; co-supervised with Colin Crouch, completed in 2014)
- Koen van Bommel (Warwick Business School, UK) – “The Institutionalization of Non-Financial Reporting in the Netherlands” (co-supervised with André Spicer, completed in 2014)

#### PhD Examinations (External Examiner):

- Nana Frishling (University of New South Wales, Sydney) – “Beyond the Audit: the Regulatory Legitimacy of Multi-Stakeholder Initiatives in the Apparel Sector (external examiner, completed in 2022)
- Inés Burrus (University of Lausanne, CH) – “Three Essays on the Future of Smallholder Farming: A Journey Through Institutional Change and Organizational Sensemaking” (external examiner, completed in 2021)
- Jan Ober (EBS Business School, Oestrich-Winkel) – “Drug Pricing According to the New German Legal Infrastructure: An Empirical and Theoretical Analysis” (external examiner, completed in 2020)
- Emilia Cederberg (Stockholm School of Economics) – “The Ins and Outs of ESG: A Study on the Spatialities of Accounting Change” (external examiner, completed in 2019)
- Jason Sing (Monash Business School, Melbourne) – “The political role of the corporation, stakeholder engagement, and law/Law: A study of mining-Indigenous relations in Australia” (external examiner, completed in 2019)
- Oliver Laasch (Manchester Business School) – “Business Model Through Embedding Corporate Responsibility-Sustainability? Logics, Devices, Actor Networks” (external examiner, completed in 2016)
- Lykke Schmidt (Aalborg University) – “Partnerships for Sustainable Development” (external examiner, completed in 2016)
- Mark Anthony Camilleri (University of Edinburgh) – “Strategic Corporate Social Responsibility in Hospitality Enterprises: An Integrative Framework to Shared Value” (external examiner, completed in 2012)
- Ulf Richter (University of Lausanne, CH) – “Corporate Responsibility in the Postnational Constellation: A Multiple Case Study” (external examiner, completed in 2009)

#### **Tenure & Promotion Reviews / Other Assessments**

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##### Tenure/Promotion Reviews:

- Qatar University, Qatar – promotion review (2022)
- Monash University, Melbourne, Australia – promotion review (2022)
- Norwegian School of Economics (NHH) – promotion review (2021)
- Kingston University London – promotion review (2020)
- University of Missouri-St. Louis – promotion review (2020)
- University of Nottingham, Ningbo, China – tenure review (2019)
- Monash University, Melbourne, Australia – promotion review (2016)
- University of Massachusetts, Boston, MA – tenure review (2013)

##### Comparative Assessments of Candidates for Professorships

- University of Oulu (Finland), Professorship in Business Ethics (2023)
- EBS Business School (Germany), Professorship in Social Finance (2020)
- University of Giessen (Germany), Professorship in Business Administration (2021)

##### Assessments of Programs

- Professional Diploma in Sustainable Development for Business (Trinity College Dublin, 2021)

#### **Languages**

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German (native speaker), English (fluent, spoken and written), Danish (basic)